

# 5500 Filing Intake Form



Before completing this intake form, please review the information below to determine how to proceed if your company offers multiple health and welfare benefit plans.

## Do You Have a Wrap Document?

### If, Yes:

You may file **one Form 5500** for all benefits included under the wrap. (Complete this form once.)

Use **one plan name and number** that matches your wrap document.

Include all relevant **Schedule A** forms (e.g., for each insured benefit).

Do not use this option if filing for the **first time**.

### If, No:

You must file a **separate Form 5500** for each plan with **100 or more participants** at the start of the year. (Complete this form for each plan)

Each plan (e.g., medical, dental, vision, disability) needs a **unique plan name and plan number**.

You must include the applicable schedules for each individual plan.

This is the default approach for first-time 5500 filers or those without a wrap plan.

## Plan Sponsor/Employer 5500 Information

Plan Sponsor/Employer Legal Name

Employer Identification Number (EIN)

Business Code (6 Digit)

Plan Sponsor Mailing Address

City

State

Zip

### Individual Signing as Plan Sponsor/Employer

Full Name

Email Address

Phone Number

### 5500 Contact (If different than Employer Contact Above)

Full Name

Email Address

Phone Number

Is the Plan Sponsor the same as the Plan Administrator? ☐ Yes ☐ No (If no, please complete the next section)

## Plan Administrator Information

Plan Administrator Name

Plan Administrator Address

City

State

Zip

### Individual Signing as Plan Administrator

Full Name

Email Address

Phone Number

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## Plan Information

Plan Number(s)

Plan Name(s)

Plan Year Begin & End Dates

Begin Date

End Date

Original ERISA Plan Effective Date

Is The Plan Collectively Bargained?

☐ Yes

☐ No

## Participant Information

### Plan Participant Counts – Use Good Faith Estimates

The Department of Labor (DOL) standard for Form 5500 is a **Good Faith Filing**. Please use your **best reasonable estimates** when completing the participant count section. ERISA requires a “snapshot” of **active and former employees** covered **at the beginning and end of the plan year**.

- **Do NOT** include spouses or dependents in the counts.

**Exception:** If a COBRA-covered dependent is enrolled **without the former employee**, that dependent should be counted.

5	Total number of participants at the beginning of the plan year [used previous year’s count from 6(d)]	
6(a)(1)	Total number of active participants on the first day of the plan year	
6(a)(2)	Total number of active participants on the last day of the plan year	
6(b)	Total number of retired or COBRA participants on benefits as of last day of the plan year	
6(c)	Total number of retired or COBRA participants entitled to benefits as of last day of the plan year	

## Fully Insured Benefits Offered/Schedule A Information

- Include only insured policies
- If a policy changed carrier mid-year, enter both policies on separate rows.
- Make sure policy dates fall within the plan year (or overlap it).
- If you are unsure of the policy number or dates, use your best good faith estimate and flag it.

Benefit Type (i.e. Dental, Life, Vision)	Insurance Carrier Name	Policy #	Policy Effective Date	Policy End Date	Carrier Contact Full Name & Carrier Contact Email

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## Self-Funded Benefits Offered

Please complete the following information for each **self-funded health or welfare plan** your company offers. This information helps determine what's required for accurate Form 5500 filing.

Benefit Type (i.e. Self-Funded Medical)	Policy #	Policy Effective Date	Policy End Date	Stop-Loss Coverage Spec/Agg/Both	TPA Name

Did you receive a compensation disclosure or Schedule C information from your TPA, broker, or any other service provider for this plan year? ☐ Yes ☐ No

- If yes, please attach a copy.
- If no, please provide the name of the provider(s).

Is this plan funded through a trust? ☐ Yes ☐ No

Does the plan hold assets in a separate account? ☐ Yes ☐ No